Reserve Component Transition Goals, Plans, Success (Transition GPS) Execution Guidance

3 February 2015

Overview

- **Veterans Employment Initiative (VEI) & Veterans Opportunity to Work (VOW) Act resulted in a complete overhaul of the Transition Assistance Program (TAP) into the current Transition – Goals, Plans, Success (Transition GPS) process**

- **Reserve Component (RC) process consists of:**
  - Pre-separation counseling
    - **DD Form 2648-1**
  - 5-day Transition GPS course
    - Day one briefings
    - Department of Labor Employment Workshop (DOLEW)
    - Veterans Affairs benefits briefing
  - Career Readiness Standards (CRS) verification
    - **DD Form 2958**

Applicability

- **All Reserve Component Sailors returning from continuous active duty period of 180 days or greater are required to complete the process and document completion in DMDC**
  - Mobilization
  - ADSW
  - ADT
  - Definite recall
- **DMDC is the sole repository of compliance documents**
- **NAVADMIN 030/15 provides specific details**

Departing on active duty orders

- **Mobilization**
  - NRA/NOSC will complete pre-separation counseling and upload DD 2648-1 to DMDC
  - NMPS will verify compliance

- **OCONUS ADSW**
  - NRA/NOSC will complete pre-separation counseling and upload 2648-1 to DMDC
  - NMPS will verify compliance

- **CONUS ADSW or any ADT**
  - NRA/NOSC has no Transition GPS requirements
  - NMPS has no Transition GPS requirements
  - Supported command will ensure all Transition GPS requirements are met prior to the end of ADSW/ADT orders

Returning from active duty orders

- **Demobilization**
  - NMPS will ensure RC personnel attend Transition GPS course or document DOLEW exemption and upload DD Form 2958 to DMDC
  - NRA/NOSC will verify DD Form 2958 as completed, signed, and uploaded to DMDC

- **OCONUS ADSW**
  - Supported command will determine RC personnel Transition GPS desires NLT 60 days prior to end date of orders, document intentions on DD Form 2958, and upload to DMDC
  - NMPS will ensure documentation of Transition GPS course completion or DOLEW exemption on DD Form 2958 in DMDC
  - NRA/NOSC will verify DD Form 2958 as completed, signed, and uploaded to DMDC

Returning from active duty orders (continued)

- **CONUS ADSW or any ADT**
  - Supported command will ensure all Transition GPS requirements are met prior to the end of CONUS ADSW or any ADT orders
  - NMPS has no Transition GPS requirements
  - NRA/NOSC will verify DD Form 2958 as completed, signed, and uploaded to DMDC
    - NRA/NOSC will report to CNRFC N15 personnel who did not complete all Transition GPS requirements while on active duty orders
    - NRA/NOSC will assist RC personnel with local VA and DoL services as requested

- **NEW ACCESSION TRAINING (NAT)**
  - *NAT Sailors are on **Active Duty** until completion of their training pipeline*
  - NAT Sailors that meet the eligibility requirement of 180 or more consecutive days of active duty must complete Transition GPS at the Training Command location PRIOR to transferring to the their NRA.
  - Training commands are required to obtain a quota for NAT Sailors to attend Transition GPS at the local FFSC after completion of the pipeline training course(s), and shall advise the respective NAT Regional Representative of the member's status. The NAT Regional Representative shall inform CNRFC N11 and the prospective NRA of the Sailor's status.
  - NRA/NOSC CO will verify DD Form 2648 and DD Form 2958 has been completed, signed, and uploaded into DMDC. NRA/NOSC will

Review guidance in August 2014 edition of "5 Tips"

- Obtain DMDC access
  - https://www.dmdc.osd.mil/tacl/
  - POC: Mr. Tom Albert – 901.874.4254 (DSN: 882)
- Obtain **latest** versions of DD 2648-1 & DD 2958
  - Complete forms off-line
  - **Must** be completed electronically
- Upload completed forms to DMDC
  - Select *Transition Checklist PDF Upload*
  - Maximum number of files to upload at one time: **25**
- Retain copies on board command for two years

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Points of contact

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